

is human resources development.

Total Engineering Company for Machinery and Refractory

MEGATECH Corporation

Message from the top management



Chairman and Representative Director

NAGAO Shigeru



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Megatech Corporation brings high-level technologies to our clients by providing services in the upstream of the steel production process, such as maintenance work, construction of facilities and operational support. Ever since our foundation, our philosophy has been "The starting point of manufacturing --monozukuri-- is human resources development."

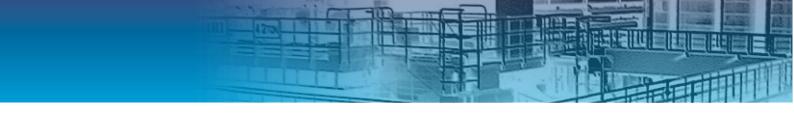
I firmly believe that only those companies that care about every one of their employees—because he or she is doing the actual work—can earn the confidence of the customer and develop to become a good company. A company is like a family, and the employee a family member.

Our workplace is very horizontal, with very little distance separating the managerial level and the rest. Effective communication between them is encouraged so that each side understands the thinking of the other, providing a basis for a robust human relationship and an environment in which each one can fully exercise one's capabilities. If all of us working for Megatech could move forward in unison, then we will be able to stay ahead of the competition.

To those of you joining us, I strongly express my wish that you stay with us for a long time and grow together with us.

Nobody should be a simple cog in a machine. For a business person, nothing is more satisfying than experiencing the process of personally taking the initiative to create a business and making it generate revenue quickly.

I am confident that Megatech provides a stage, not merely of acquiring skills, but for a person to grow as a human being. The skills and experience that our employees have obtained represent a precious asset for the company as well. A dream is something to be realized, not just to be dreamed. Megatech will continue to relentlessly upgrade its technological capabilities, so as to stay well ahead of the competitors and to become a century old company. I am waiting to welcome you at Megatech Corporation, where you can work free of worry to realize your aspiration.



Corporate Philosophy

《 Corporate Philosophy 》

The starting point of manufacturing -monozukuri is human resources development.

《 Our Motto 》

Boldness, Flexibility, Swiftness and Sincerity.

《 Action Guideline 》

Top management and employees of MEGATECH Corporation, in accordance with the motto above, adhere to the following "Action Guideline" in the practice of all business activities.

1. Provision of quality products and services

Provide high quality products and services based on excellent technology so as to earn trust and appreciation from the customers.

2. Collaboration and Cooperation with the society

Collaborate and cooperate with the society and strive to actively contribute to it as a good business person.

3. Globalization

Possess a global perspective, respect different cultures and customs, and promote mutual understanding with various peoples of the world.

4. Conservation of Global Environment

Aim to exist in harmony with the earth and to build a comfortable society in which to live.

5. Respect for Human Rights

Respect all the members of the society, including employees, as individuals and no discrimination shall be allowed in the course of conducting business activities.

6. Rewarding Work Environment

Provide an attractive, safe, comfortable and rewarding work environment for employees.

7. Compliance with laws and regulations

Comply fully with laws and regulations, engage in fair and open competition and act with sincerity in accordance with sound business practices.

Business Guide

MEG ATECH responds to diversifying and increasingly sophisticated customer needs by conducting business with Boldness, Flexibility, Swiftness and Sincerity as our motto and on the basis of the know-hows obtained from exeriences Engineering and achievments. Network of "People to People" has an infinite potential to create and to expand Developmen Maintenance business in this age of rapid change, and we will, **Services** as the customer's best, trusted partner, provide services that fully respond to their needs. **Building Materials Plant** Construction **Production** Line Services

Engineering Development

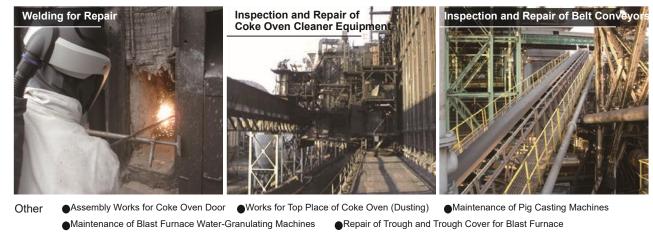
We develop and provide unique technologies developed through technological exchanges with companies worldwide. Our experienced engineering development staff with wide ranging competences are capable of responding swiftly to customer needs and to fulfill them to the entire satisfaction of the customers.





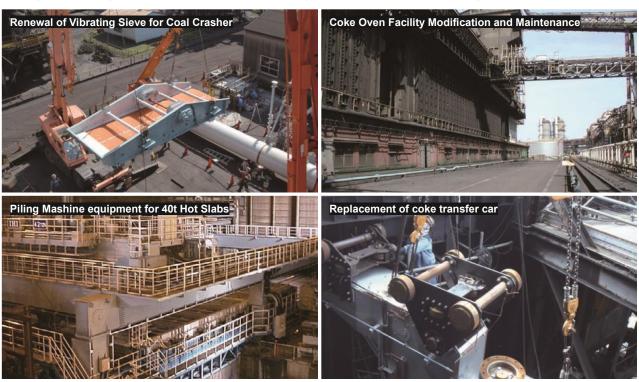
Maintenance Services

From the stand point that "MAINTENANCE IS MANUFACTURING", we provide maintenance services by constantly pursuing the best solution, taking into account both operational and equipment considerations. We also contribute to the growth of our customers by providing new technology developed both in response to the specific needs of a customer and through the amalgamation of superior technology existing elsewhere with in-house technology.



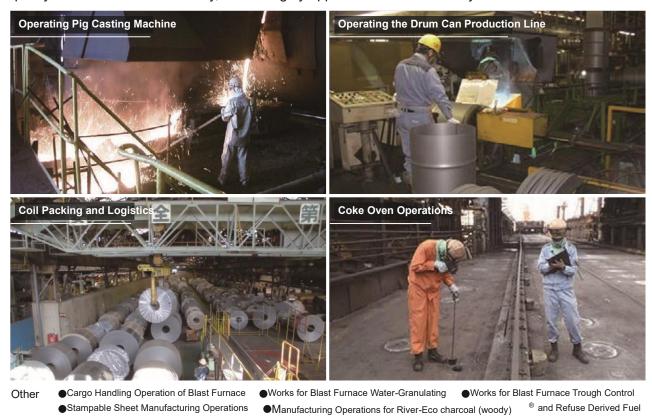
Plant Construction and Manufacturing

We meet customer needs with abundant experience and advanced technological skills developed through rebuilding/maintenance operations of large-scale steel manufacturing facilities.



Production Line Services

We undertake contract works on whole or part of a production line. Thanks to the safety and the high quality of the work delivered daily, we are highly appreciated and trusted by our customers.



Steel Sheet Building Materials

We provide consistent services in areas ranging from sales of building materials such as various types of steel sheets, metallic roofs wall materials, etc. to contract work for roof construction of large-sized buildings.









Company

Company Name	MEGATECH Corporation	1		JFE Steel Corporation JFE Container Co., Ltd. JFE Chemical Corporation	
Location Head office Incorporation	Chiba Port Side Tower 26F, 1-35,1 Chuo-ku, Chiba-city, 260-0025, Ja September 1998	,	Major quatomore	JFE Chemical Corporation JFE Plant Engineering Co., Ltd. JFE Bars & Shapes Corporation JFE Galvanizing & Coating Co., Ltd. JFE KOUHAN GENERAL SERVICE CORPORATION JFE KIZAI FORMING CORPORATION JFE Environmental Service Corporation ANA SKY BUILDING SERVICE CO.,LTD K-plasheet Corporation. Shinagawa Refractories Co., Ltd. Japan Pail Corporation Mizuho Bank, Ltd. (Chiba Branch) MUFG Bank, Ltd. (Chiba Branch) Sumitomo Mitsui Banking Corporation (Chiba Branch) Resona Bank, Ltd. (Chiba Branch) The Keiyo Bank Ltd. (Head office)	
Paid-up Capital	58 million yen		Major customers		
Executives	NAGAO Kohei – Presido NAGAO Mitsutaka – Directo	ntative Director ent or	or		
	SHIMANA Hironori – Directo YOKOTA Jun – Directo	DirectorDirectorDirectorAuditor	Main banks		
Accounts closing	March				
Employees	700				

Company History

- 1971 Sep. Sanyo Industry Ltd. is incorporated for can manufacturing, piping and welding in Mizushima.
- **1973** May Engages in manufacturing and maintenance of blast furnace troughs, converters and electric furnaces in Mizushima.
 - Sep. Chiba Office opens and engages in various furnace installation work at Chiba Works of Kawasaki Steel Corp. (KSC)
 - Oct. Renamed Sanyo Furnace Co., Ltd.
- **1977** Apr. Constructs KSC Chiba Works No. 6 Blast Furnace and trough refractory, manufactures metal parts for troughs and conducts maintenance on them.
- 1982 Oct. Repair work on KSC Chiba Works No. 5 Blast Furnace and trough refractory maintenance work.
- 1985 Aug. Design and construction of heating furnace at KSC Chiba Works iron powder plant.
- 1987 Aug. Engineering Division established at Muroran mainly for designing and manufacturing machinery.
 - Sep. Design and construction of humidity control coal bunker at coke plant of KSC Chiba Works.
 - Oct. Constructs continuous casting tundish and conducts maintenance on it at KSC Chiba Works No. 1 Steelmaking Plant.
- 1988 Jan. Works at KSC Chiba Works No. 6 Blast Furnace Cast House.
- 1990 Jun. Renamed SEFCO Co., Ltd.
 - Receives order for facility engineering work from the Korean national steelmaker (automatic container cranes).
- 1993 May Receives order for construction of production line from a major Taiwanese wire rod maker.
- 1994 Apr. Operates coke oven at KSC Chiba Works.
- 1996 Mar. Receives order for construction of steel-making secondary refining facility from the Korean national steelmaker.
- 1998 Sep. Sefco Maintenance (current Megatech Corporation) is incorporated.
- 1999 Apr. Receives contract for operations at three plants of Kawatetsu Container Co., Ltd., in Itami, Chiba and Mizushima.
- 2000 Mar. Renamed MEGATECH Co., Ltd.
- 2001 Nov. SEFCOTEC Corporation incorporated.
- 2002 Mar. Receives contract for operations at Chiba Plant of Kawatetsu Galvanizing & Coating Co., Ltd.
- 2004 Mar. Receives contract for operations at Matsudo of Kawatetsu Galvanizing & Coating Co., Ltd.
 - Apr. Establishes Kashima, Niihama and Shioda Offices.

2005 Apr. Overseas Business Division, Kyushu Branch, opened in Kumamoto Prefecture.

Oct. Keiyo Office and Kashima Office split off and merged into a subsidiary; MT KANTO Corporation is incorporated.

2011 Jun. Receives contract for repairing molds from Bridgestone Plant Engineering Co., Ltd. Tokyo Office opens.

2011 Mar. Establishes local corporation JAM VIETNAM Ltd., primarily for processing and sale of steel sheets.

2014 Oct. Establishes local corporation MT VIETNAM Co., Ltd., primarily for Importation and sale of steel sheets, Manufacture, Instillation and Maintenance for machinery and equipment.

Office Guide

Head Office

Chiba Port Side Tower 26F, 1-35, Tonyacho, Chuo-ku, Chiba-city, 260-0025, Chiba Japan TEL: +81-43-302-5201 FAX: +81-43-302-5207

Chiba Office

1, Kawasakicho, Chuo-ku, Chiba-city, 260-0835, Chiba Japan TEL: +81-43-265-8502 FAX: +81-43-262-4350

Shioda Office

385-1, Shiodacho, Chuo-ku, Chiba-city, 260-0823, Chiba Japan TEL: +81-43-300-7867 FAX: +81-43-300-7868

Niihama Office

1, Niihamacho, Chuo-ku, Chiba-city, 260-0826, Japan TEL: +81-43-262-4417 FAX: +81-43-208-0868

Matsudo Office

478-2, Matsuhidai, Matsudo-city, 270-2214, Chiba Japan

Mizushima Office

1, Mizushimakawasakidori, Kurashiki-city, 712-8074, Okayama Japan TEL: +81-86-447-5259 FAX: +81-86-447-4763

Fukuyama Office

1, Kokancho, Fukuyama-city, 721-0931, Hiroshima Japan TEL: +81-84-943-5125 FAX: +81-84-943-5124

Himeji Office

1280 Hosoe, Shikama-ku, Himeji-city, 672-8064, Hyogo Japan

Affiliates

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Megatech Viet Nam Co., LTD.

Workshop X2, Hai Thanh workshop area for rent, Hai Thanh ward, Duong Kinh Dist., Hai Phong City, Vietnam. TEL:+84-2253-246-408 FAX:+84-2253-246-407

Megatech Manufacturing Mongolia. LLC

Sansar Service Center, 3rd Khoroo, Bayanzurkh District Ulaanbaatar, Mongolia.